

Scale 9	General Maintenance				Custodians & Grounds Maint.				Skilled Maintenance			
Days	260				260 <i>(Lead Custodians add \$1.50/ hr)</i>				260 <i>(Associates Degree add \$2.00/ hr)</i>			
	38.00%	8.0 hrs	8.0 hrs		40.00%	8.0 hrs	8.0 hrs		56.0%	8.0 hrs	8.0 hrs	
Years Exp.	Annual	Hourly	Daily		Annual	Hourly	Daily		Annual	Hourly	Daily	
0	\$ 23,886	\$ 11.48	\$ 91.869		\$ 25,143	\$ 12.09	\$ 96.704		\$ 35,200	\$ 16.92	\$ 135.385	
1	\$ 24,157	\$ 11.61	\$ 92.912	1.13%	\$ 25,429	\$ 12.23	\$ 97.804	1.14%	\$ 35,600	\$ 17.12	\$ 136.923	1.14%
2	\$ 24,429	\$ 11.74	\$ 93.958	1.13%	\$ 25,714	\$ 12.36	\$ 98.900	1.12%	\$ 36,000	\$ 17.31	\$ 138.462	1.12%
3	\$ 24,700	\$ 11.88	\$ 95.000	1.11%	\$ 26,000	\$ 12.50	\$ 100.000	1.11%	\$ 36,400	\$ 17.50	\$ 140.000	1.11%
4	\$ 24,971	\$ 12.01	\$ 96.042	1.10%	\$ 26,286	\$ 12.64	\$ 101.100	1.10%	\$ 36,800	\$ 17.69	\$ 141.538	1.10%
5	\$ 25,243	\$ 12.14	\$ 97.088	1.09%	\$ 26,571	\$ 12.77	\$ 102.196	1.08%	\$ 37,200	\$ 17.88	\$ 143.077	1.09%
6	\$ 25,514	\$ 12.27	\$ 98.131	1.07%	\$ 26,857	\$ 12.91	\$ 103.296	1.08%	\$ 37,600	\$ 18.08	\$ 144.615	1.08%
7	\$ 25,786	\$ 12.40	\$ 99.177	1.07%	\$ 27,143	\$ 13.05	\$ 104.396	1.06%	\$ 38,000	\$ 18.27	\$ 146.154	1.06%
8	\$ 26,057	\$ 12.53	\$ 100.219	1.05%	\$ 27,429	\$ 13.19	\$ 105.496	1.05%	\$ 38,400	\$ 18.46	\$ 147.692	1.05%
9	\$ 26,329	\$ 12.66	\$ 101.265	1.04%	\$ 27,714	\$ 13.32	\$ 106.592	1.04%	\$ 38,800	\$ 18.65	\$ 149.231	1.04%
10	\$ 26,600	\$ 12.79	\$ 102.308	1.03%	\$ 28,000	\$ 13.46	\$ 107.692	1.03%	\$ 39,200	\$ 18.85	\$ 150.769	1.03%
11	\$ 26,871	\$ 12.92	\$ 103.350	1.02%	\$ 28,286	\$ 13.60	\$ 108.792	1.02%	\$ 39,600	\$ 19.04	\$ 152.308	1.02%
12	\$ 27,144	\$ 13.18	\$ 105.438	2.02%	\$ 28,857	\$ 13.87	\$ 110.988	2.02%	\$ 40,400	\$ 19.42	\$ 155.385	2.02%
13	\$ 27,957	\$ 13.44	\$ 107.527	1.98%	\$ 29,429	\$ 14.15	\$ 113.188	1.98%	\$ 41,200	\$ 19.81	\$ 158.462	1.98%
14	\$ 28,500	\$ 13.70	\$ 109.615	1.94%	\$ 30,000	\$ 14.42	\$ 115.385	1.94%	\$ 42,000	\$ 20.19	\$ 161.538	1.94%
15	\$ 29,043	\$ 13.96	\$ 111.704	1.91%	\$ 30,571	\$ 14.70	\$ 117.581	1.90%	\$ 42,800	\$ 20.58	\$ 164.615	1.90%
16	\$ 29,314	\$ 14.09	\$ 112.746	0.93%	\$ 30,857	\$ 14.84	\$ 118.681	0.94%	\$ 43,200	\$ 20.77	\$ 166.154	0.93%
17	\$ 29,586	\$ 14.22	\$ 113.792	0.93%	\$ 31,143	\$ 14.97	\$ 119.781	0.93%	\$ 43,600	\$ 20.96	\$ 167.692	0.93%
18	\$ 29,857	\$ 14.35	\$ 114.835	0.92%	\$ 31,429	\$ 15.11	\$ 120.881	0.92%	\$ 44,000	\$ 21.15	\$ 169.231	0.92%
19	\$ 30,129	\$ 14.49	\$ 115.881	0.91%	\$ 31,714	\$ 15.25	\$ 121.977	0.91%	\$ 44,400	\$ 21.35	\$ 170.769	0.91%
20	\$ 30,400	\$ 14.62	\$ 116.923	0.90%	\$ 32,000	\$ 15.38	\$ 123.077	0.90%	\$ 44,800	\$ 21.54	\$ 172.308	0.90%
21	\$ 30,671	\$ 14.75	\$ 117.965	0.89%	\$ 32,286	\$ 15.52	\$ 124.177	0.89%	\$ 45,200	\$ 21.73	\$ 173.846	0.89%
22	\$ 30,943	\$ 14.88	\$ 119.012	0.89%	\$ 32,571	\$ 15.66	\$ 125.273	0.88%	\$ 45,600	\$ 21.92	\$ 175.385	0.88%
23	\$ 31,214	\$ 15.01	\$ 120.054	0.88%	\$ 32,857	\$ 15.80	\$ 126.373	0.88%	\$ 46,000	\$ 22.12	\$ 176.923	0.88%
24	\$ 31,486	\$ 15.14	\$ 121.100	0.87%	\$ 33,143	\$ 15.93	\$ 127.473	0.87%	\$ 46,400	\$ 22.31	\$ 178.462	0.87%
25	\$ 31,757	\$ 15.27	\$ 122.142	0.86%	\$ 33,429	\$ 16.07	\$ 128.573	0.86%	\$ 46,800	\$ 22.50	\$ 180.000	0.86%
26	\$ 32,029	\$ 15.40	\$ 123.188	0.86%	\$ 33,714	\$ 16.21	\$ 129.669	0.85%	\$ 47,200	\$ 22.69	\$ 181.538	0.85%
27	\$ 32,300	\$ 15.53	\$ 124.231	0.85%	\$ 34,000	\$ 16.35	\$ 130.769	0.85%	\$ 47,600	\$ 22.88	\$ 183.077	0.85%
28	\$ 32,571	\$ 15.66	\$ 125.273	0.84%	\$ 34,286	\$ 16.48	\$ 131.869	0.84%	\$ 48,000	\$ 23.08	\$ 184.615	0.84%
29	\$ 32,843	\$ 15.79	\$ 126.319	0.84%	\$ 34,571	\$ 16.62	\$ 132.965	0.83%	\$ 48,400	\$ 23.27	\$ 186.154	0.83%
30+	\$ 33,114	\$ 15.92	\$ 127.362	0.83%	\$ 34,857	\$ 16.76	\$ 134.065	0.83%	\$ 48,800	\$ 23.46	\$ 187.692	0.83%