

Scale 7

SUBSTITUTES

Substitutes for Teachers, Teacher Aides, Campus Office Staff & Temporary Instructional Positions:

	Full-Day	Half-Day
Non-Degreed	\$75	\$45
College Degree	\$80	\$48
Certified	\$100	\$60
Non-Degreed or College Degree > 10 years of substituting with JISD	\$85	\$51

Long-Term Substitutes for a Teacher absent for extended period of at least 15 days:

(Begins first day of absence)

Long-Term Certified	State Base
Long-Term Degreed	\$125
Long-Term Non-Degreed	\$100

Other Substitutes-Cafeteria, Custodian, Bus Driver, Maintenance, etc.

Hourly rate according to the current local scale for that position with step placement based on years of experience